

CPCT

NEXT STEPS & APPENDIX

(Churches Planting Churches)



CPCT NEXT STEPS & APPENDIX

(Churches Planting Churches Training)

TABLE OF CONTENTS

Step 1 “Share the Dream”	1-3
Step 2 Determine Your Involvement	4-9
Step 3 Recruit Team Leadership.....	10-16
Step 4 Attract the Launch Team.....	17-21
Step 5 Launch and Celebrate.....	22
Step 6 Nurture and Reproduce	23
Appendix A Seven Steps to Planting a Church	24
Appendix B 10 Ways Your Church Can Become a Mother Church.....	25-26
Appendix C Resources & Assistance.....	27-28
Appendix D How Can My Church Be Involved in Church Planting	29-36
Appendix E WinTN Resources	37

CHURCHES PLANTING CHURCHES TRAINING

Step 1 – “Share the Dream”

Begin with **PRAYER**.

“Hanani, one of my brothers, came from Judah with some other men, and I questioned them about the Jewish remnant that survived the exile, and also about Jerusalem. They said to me, ‘Those who survived the exile and are back in the province are in great trouble and disgrace. The wall of Jerusalem is broken down, and its gate have been burned with fire.’ When I heard these things, I sat down and wept. For some days, I mourned and fasted and prayed before the God of heaven.” (Nehemiah 1:2-4).

ASSIGNMENTS:

First, after this conference set aside some time over the next week or so where you can spend some concentrated time in prayer.

Your prayer should be:

“Lord, what do you want me to do in church planting?”

“Unless the Lord builds the house, its builders labor in vain.” (Psalm 127:1a)

“Whether you turn to the right or to the left, your ears will hear a voice behind you, saying, ‘This is the way; walk in it.’” (Isaiah 30:21)

Second, recruit others to pray with you about this dream of daughtering churches.

“So, I say to you: ask and it will be given to you; seek and you will find; knock and the door will be opened to you.” (Luke 11:9)

Work to win **KEY OPINION LEADERS**.

What to expect when changes are introduced:

1. The initial response will be **negative**.

“The only person who lives change is a wet baby.” – Mark Twain

2. The one who lives a change is the one who **thought of it**.

3. Resistance means people need more **information**. It doesn’t mean no.

Key opinion leaders are the **formal** or **informal** leaders in the church that people look to for direction.

CHURCHES PLANTING CHURCHES TRAINING**Step 1 – “Share the Dream”****How can you win them over? We recommend the following:**

1. **Identify** five to ten key opinion leaders for every one hundred adults in your church.
2. Develop a **relationship** with as many of these people as possible.
3. Get to know their ministry **felt needs** and important issues.
4. Share the daughter vision with them **individually**, when possible, especially if they are among the very top of the key opinion leaders.
5. **Relate** daughter church planting to their important ministry issues whenever possible.
6. Give them **time** to process your new perhaps intimidating ideas about daughtering a new church.
7. Allow them to **persuade** others.

Answer **objections** before they are raised.

Use the power of the pulpit to share the biblical mandate and benefits

Highlight the **joys** of being a parent and a grandparent.

Remind people that missions begin **at home** and extends around the world.

**To start a church across the world
O that would be glory;
But to start a church across our town,
Now that's another story!**

Acts 1:8: “But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.”

Four localities are mentioned in Jesus' words:

1. Jerusalem. This was their **hometown**.
2. Judea. This was the **home state** of those Jesus spoke.
3. Samaria. This was an area nearby with people who were **ethnically** and culturally different.
4. To the ends of the ear.

CHURCHES PLANTING CHURCHES TRAINING

Step 1 – “Share the Dream”

To neglect any of these four is to miss out on an import component of Jesus teaching. We need to balance our outreach.

Expose people to **successful models** of daughter church planting.

Use **creativity** to inspire your congregation with the dream.

Share the dream until others believe in it.

- > Always be kind and patient with people.
- > Give people time to work through this “new” concept.
- > Work with the key opinion leaders.
- > Make sure people know that church planting is both the most biblical and most effective method of evangelism.
- > Keep praying and enlist a prayer team.

“For though we live in the world, we do not wage war as the world does. The weapons we fight with are not the weapons of the world. On the contrary, they have divine power to demolish strongholds. We demolish arguments and every pretension that sets itself up against the knowledge of God, and we take captive every thought to make it obedient to Christ.” (2 Corinthians 10:3-5)

Use this sheet to take notes on your own thoughts and your group interaction.

Discussion as a group:

“To what extent is our church ready and willing to daughter?”

Our church’s attitude is ...

- > Already pregnant and anxious to give birth.
- > Can’t wait to get pregnant and have a daughter.
- > Just beginning to wake up to how wonderful it would be to have a child.
- > In the dark – doesn’t know how to get pregnant or why it should.
- > Thinks it is too old, small, inferior or _____ to have babies.
- > Completely uninterested. “Don’t even talk to me about getting pregnant!”
- > Other: _____

CHURCHES PLANTING CHURCHES TRAINING

Step 2 – Determine Your Involvement

Definitions:

A Mother Church is one that gives sacrificially and takes the lead in starting a new church.

A Support Church is one that comes alongside and helps.

Each church has to determine for itself where it is as Mother or Support Church in a given situation.

DEVELOPING A PLAN (COMMITMENT)

1. BENEFITS TO THE MOTHER OR SUPPORT CHURCH

Moves daughter planting from subjective into the specific.

Jesus taught us, “Suppose one of you wants to build a tower. Will he not first sit down and estimate the cost to see if he has enough money to complete it? For if he lays the foundation and it not able to finish it, everyone who sees it will ridicule him, saying, ‘This fellow began to build and was not able to finish.’” (Luke 14:28-30)

Remove the uncomfortable feeling that comes with uncertainly.

Show you what additional help is needed.

Prompts you to begin to look at the budget and actual cost of starting a new church.

It is a fun thing to do.

“It is pleasant to see plans develop.” (Proverbs 13:19a TLB)

“It is more blessed to give than to receive.” (Acts 20:35b)

Prompts you to make a selection of a focus community.

2. BENEFITS TO THE DAUGHTER CHURCH PLANTER AND TEAM

Lessens the potential of misunderstanding.

Let the planter know exactly where he stands and what additional resources are needed.

Creates good feelings if you added assistance later on.

The mother church’s goal should be to under-promise and over-deliver.

Bottom line: this must be done before calling a church planter.

CHURCHES PLANTING CHURCHES TRAINING**Step 2 – Determine Your Involvement****3. HOW MUCH CAN WE DO?**

It's ok not to **do** it **all**.

It is good to **sacrifice** for Jesus!

Some can give a lot.

Six days before the Passover, Jesus came to Bethany, where Lazarus lived, whom Jesus had raised from the dead. ² Here a dinner was given in Jesus' was filled with the fragrance of the perfume.

⁴ But one of his disciples, Judas Iscariot, who was later to betray him, objected, ⁵ "Why wasn't this perfume sold and the money given to the poor? It was worth a year's wages.^[a]" ⁶ He did not say this because he cared about the poor but because he was a thief; as keeper of the money bag, he used to help himself to what was put into it.

⁷ "Leave her alone," Jesus replied. "It was intended that she should save this perfume for the day of my burial. ⁸ You will always have the poor honor. Martha served, while Lazarus was among those reclining at the table with him. ³ Then Mary took about a pint^[a] of pure nard, an expensive perfume; she poured it on Jesus' feet and wiped his feet with her hair. And the house among you,^[a] but you will not always have me." (John 12:1-8)

Some can give a little as in Mark 12:41-44

⁴¹ Jesus sat down opposite the place where the offerings were put and watched the crowd putting their money into the temple treasury. Many rich people threw in large amounts. ⁴² But a poor widow came and put in two very small copper coins, worth only a few cents.

⁴³ Calling his disciples to him, Jesus said, "Truly I tell you, this poor widow has put more into the treasury than all the others. ⁴⁴ They all gave out of their wealth; but she, out of her poverty, put in everything—all she had to live on." (Mark 12:41-44)

Not equal giving, but equal sacrifice!

Whether you can give "a lot" or "a little" give sacrificially and lavishly to planting churches.

CHURCHES PLANTING CHURCHES TRAINING

Step 2 – Determine Your Involvement

MOTHER OR SUPPORT CHURCH COMMITMENT WORKSHEET

Following is a list of potential commitments that a Mother or Support church could make by category. As you read through these commitments, you will want to give careful consideration to each one. Pray to our Lord, ask him to guide you in selecting the kinds of commitments that he would have your church to make toward a daughter church.

As a Mother or Support church, we believe the Lord has led us to make these commitments:

Prayer

- _____ A Prayer Team will be gathered from the Mother or Support church for the new church and the church planter.
- _____ The staff/leaders of the Mother or Support Church will pray for the new church and the church planter.
- _____ The Missions Committee and/or Mother or Support Committee members will pray for the new church and the church planter.

(These blanks are provided to challenge you to think of another way in which your Mother or Support Church can help in each category.)

Finance

- _____ Provide finances for the church planter support according to this schedule:
- First 12 months _____/month
- Second 12 months _____/month
- Third 12 months _____/month
- Fourth 12 months _____/month
- Fifth 12 months _____/month

The financial support for the church planter package will begin on this date: _____

_____ Provide project support in this amount: _____

The financial support for the project will begin on this date: _____.

The financial support for the project will take place according to this schedule: _____

_____ Encourage the church planter to raise support from any of our members, with a public announcement and a letter of endorsement.

_____ Encourage the church planter to raise support from any of our members, but without any public announcement.

_____ Encourage the church planter to raise support from only those members who are approved your Board.

_____ No finances will be provided.

CHURCHES PLANTING CHURCHES TRAINING

Step 2 – Determine Your Involvement

Oversight

- _____ Provide a mentor for the church planter.
- _____ Provide one member of the New Church Board.
- _____ No members will be provided for the New Church Board.
- _____ Determine who serves on the New Church Board.
- _____ The New Church Board will be accountable to the Board of the Mother Church for this period of time: _____
- _____ No oversight will be provided.

Site Selection

- _____ Provide a demographic survey for the potential site.
- _____ The Mother or Support church will determine the site of the new church.
- _____ Work with the planter to determine the site for the new church.
- _____ The planter and the New Church Board will determine the site for the new church.

Facilities

- _____ Provide a meeting place for the Launch Team for worship.
- _____ Provide a meeting place for the Launch team mid-week.
- _____ Provide a meeting place for the Launch Team for Christian education.
- _____ Provide a meeting place for special new church gatherings.
- _____ Provide funds for a meeting space. Amount _____
- _____ Provide office space for the church planter.
- _____ Provide office space for _____ members of the church planting team.
- _____ Provide funds for office space. Amount = _____
- _____ No facilities can be provided.

Leaders and Workers

- _____ Encourage the church planter to recruit leaders and workers from any of our members, with a public announcement and letter of endorsement.
- _____ Encourage the church planter to recruit leaders and workers from any of our members, but without any public announcement.
- _____ Encourage the church planter to recruit leaders and workers only from those members who are approved by our Board.
- _____ Lend leaders and workers to the new church for a specified time period.
The time period is: _____
- _____ No leaders and workers will be provided.

CHURCHES PLANTING CHURCHES TRAINING

Step 2 – Determine Your Involvement

Training

- _____ Provide an assessment and training of the church planter and spouse.
- _____ Provide for training seminars for leaders and workers.
- _____ Train the leaders and workers of the new church through existing ministries at the Mother or Support church.
- _____ Provide a staff position at the Mother or Support church for the church planter.
- _____ No training will be provided.

Promotion

- _____ Provide weekly or monthly or quarterly (circle one) updates in the bulletin or newsletter.
- _____ Provide weekly or monthly or quarterly (circle one) updates in the Mother church worship services.
- _____ Send periodic letters or email to the membership of the Mother church informing them of the needs and progress of the plant.
- _____ Interview the church planter in the worship service monthly or quarterly.
- _____ Schedule church planter to preach monthly or quarterly.
Frequency of preaching for the church planting pastor: _____
- _____ Commission the church planting pastor and the Launch Team just before the new church launches.
- _____ No promotion for the new church will be provided.

Outreach

- _____ Provide funds for direct mail or other outreach expenses. Amount = \$ _____
- _____ Provide door-to-door callers for surveying the community.
- _____ Provide workers for doing a flyer blitz of local neighborhoods.
- _____ No outreach workers will be provided

Representation

- _____ Recruit a group of supporting churches for prayer, finance, and Launch Team development.
- _____ Approach associational leaders for the support of the church planter and the new church.
- _____ Introduce the planter to potential major donors.
- _____ No representation will be provided.

CHURCHES PLANTING CHURCHES TRAINING

Step 2 – Determine Your Involvement

Land and Building

- _____ Loan the new church funds toward the purchase of land. Amount = \$ _____
What are the suggested terms of this loan?
- _____ Loan the new church funds toward the first phase building. Amount = \$ _____
What are the conditions of this loan?
- _____ Give the new church funds to purchase land. Amount = \$ _____
When and under what conditions will this gift be available?
- _____ Give the new church funds toward the first phase building. Amount = \$ _____
When and under what conditions will this gift be available?
- _____ No finances will be provided for land or building.

Miscellaneous

You may have some other commitments that your Mother church wants to make that are not included in this list. This category is for your other commitments.

We the leaders of the Mother Church joyfully make the above commitments to our Daughter Church and as God enables us we will fulfill each of them.

Signed: _____

Title: _____

Date: _____

We the leaders of the Daughter Church understand that our Mother Church is making the above commitments to the start of our new church. We will be grateful for all that is given and work diligently to meet the rest of our needs through other avenues.

Signed: _____

Title: _____

Date: _____

CHURCHES PLANTING CHURCHES TRAINING

Step 3 – Recruit Team Leadership

Study the biblical model for church plant team found in Acts. 13.

Prayer, vision, and hard work Preceded Daughter Church Planting Success.

Be sure to prepare a **written prospectus of your vision for daughter church planting**. This will help organize your thoughts and present a careful, well-prepared image to others. It will also say to those you give it to that you know what you are doing. Develop your prospectus so it includes:

- > Your overall daughter church planting vision statement.
- > Your guiding principles/values.
- > Your vision for this daughter church including your tenth anniversary article (an article that could be printed in a newspaper describing your church in ten years).
- > The general flow of your church planting process.
- > A description of your intended target community.
- > Your doctrinal statement.

D.L. Moody balanced prayer and work when he said, *“Pray like everything depends on God and work like everything depends on you.”*

- > God Used a **“mother church”** to Commission the Leadership.
- > There was a **team leader**.
- > There was a **ministry team**.
- > The Ministry Team was **totally committed**.
- > *“The Lord has commanded that those who preach the gospel should receive their living from the gospel.”* (1 Corinthians 9:14b)
- > Launch team unity is **crucial** but not always attainable.

Stage One: Preparation to Recruit

Prepare in three vital areas.

1. Develop a biblical compensation structure.

“The elders who direct the affairs of the church well are worthy of double honor, especially those whose work is preaching and teaching. For the Scripture says, ‘Do not muzzle the ox while it is treading out the grain,’ and ‘The worker deserves his wages.’” (1 Timothy 5:17-18)

2. Determine your plans for acquiring financial **subsidy**.

Length of subsidization?

Should the planter raise funds?

Is it necessary for the mother churches to invest into the project?

How many ministry team members should be subsidized?

3. Church Finance and Management

Handling funding of the new church

Mothering

Mentoring

Mission and denominational support

CHURCHES PLANTING CHURCHES TRAINING**Step 3 – Recruit Team Leadership****Stage Two: Recruit a Team Leader.**

Look for these basic church planter abilities in the Team Leaders:

1. Evangelist
2. Entrepreneur
3. Leader

How do we locate Team Leaders?

1. Make disciples
2. Find some “fishing ponds.”
3. Make contacts in order to get names.
4. Prepare to interview.
 - a. Provide your information packet.
 - b. Request information from the potential planter.
 - c. Conduct an informal interview.
5. Conduct a formal interview – determine compatibility.
 - a. Doctrine
 - b. Vision
“Do two walk together unless they have agreed to do so?” (Amos 3:3)
 - c. Philosophy of Ministry
6. Decide if you want them to do a Church Planter assessment.

In order to determine if you should go forward with assessment you want to ask yourself these two basic questions:

- > Do I think this person has the right qualifications?
- > Can I work with this person and do want to?

CHURCHES PLANTING CHURCHES TRAINING

Step 3 – Recruit Team Leadership

Stage Three: Recruit Ministry Team Members.

Define a list of Team Leader and Ministry Team Members characteristics:

- > They like to development something out of nothing.
- > They tend to think outside the lines.
- > They are resource gatherers.
- > They respond to a big challenge.
- > Church planters are risk takers who are not afraid to fail.
- > They like things that are fresh and new.
- > They take a pragmatic approach to getting the job done.
- > They have a heart for lost people.
- > They are often not particularly denominationally minded.
- > They don't like to be controlled.
- > They appreciate straightforward communication and clear commitment.

Be patient when the fish are biting!

Stage Four: Assess Each Potential Team Leader and Ministry Team Member Very Carefully.

*“Do not be hasty in the laying on of hands, and do not share in the sins of others. Keep yourself pure.”
(1 Timothy 5:22)*

Be sure the Team Leader and Ministry Team qualifies in the three dimensions of Church Planting Leadership.

Maturity – “Knowing Christ”

Personality – “Knowing Yourself”

Ability – “Knowing What To Do”

CHURCHES PLANTING CHURCHES TRAINING

Step 3 – Recruit Team Leadership

Require confirmation of the planter’s call through a thorough objective assessment.

Reasons for a formal church planter assessment:

1. To obtain reliable, unbiased, and valid information regarding the candidate’s calling and characteristics for church planting from experienced church planting leaders.
2. To predict the probable performance of the candidate in establishing a healthy growing church.
3. To assess the candidate’s major assets and areas needing attention for church planting.
4. To make Holy Spirit led recommendation that is in the best interest of the candidate and the Kingdom.
5. To give the mentor a clearer understanding of the candidate that will form the basis for ongoing care and development if they are appointed for church planting.
6. To help protect the investment of kingdom resources and to protect unqualified planters from the heartache of a failed attempt at church planting.

**FOR MORE INFORMATION ON ASSESSMENT GO TO
WWW.TNBAPTIST.ORG/CHURCH-PLANTING/**



Stage Five: Make a Formal Offer and Receive a Formal Commitment.

Make a decision.

Write an agreement.

Sign the agreement.

CHURCHES PLANTING CHURCHES TRAINING

Step 3 – Recruit Team Leadership

SAMPLE CHURCH PLANTING AGREEMENT - This is an example of an agreement. Some items may not apply in your context. Make sure you develop an agreement that applies correctly in your context.

Church Planting Agreement

The following agreement is between _____ and the _____ Church.

The church planter agrees to:

1. Maintain personal character and conduct consistent with the principles of Scripture regarding the character and conduct of an Elder (see 1 Timothy and Titus).
2. Maintain a commitment to the _____ Baptist Faith and Message 2000.
3. Raise \$_____ per month of support which is the remainder of the funds necessary for his salary in the start of the new church.
4. Secure an adequate policy of health insurance from the first day of employment for both the planter and family. This coverage must be approved by _____ before beginning coverage unless the policy is currently in force.
5. Unless it becomes impossible, maintain a commitment to work in the church plant for a period of at least three years, working through periods of discouragement or fatigue.
6. Plant a church planting church that has a goal to mother another church within a period of three to five years from launch, and then continue to mother churches throughout its life span.
7. Develop a mentoring and accountability relationship for supervision and support acceptable to the _____ Committee.
8. Organize the new church in a manner consistent with membership requirements of Tennessee Baptist Convention (fellowship of churches) and bring the new church into affiliation with both local, association, Tennessee Baptist Mission Board and Southern Baptist Convention.
9. Submit monthly reports to _____ in the manner requested to establish accountability with _____.
10. Include Cooperative Program in the new church mission budget beginning the month when the new church has its first public worship service. Missions support to shall begin at 10% of the offerings of the church. When the church expands its missions program, we strongly encourage participation in Golden Offering for Tennessee Missions (GOTM).
11. If possible. attend the annual meetings, seminars, and other appropriate meetings in attempts to build relationships and spotlight church planting efforts.
12. Teach the new church about the Tennessee Baptist Mission Board along with SBC associations and other Baptist entities and relationships (on Sunday morning, in New Members Classes, Missions Committees, Boards), and offer the church opportunities to be involved in the activities of our fellowship.
13. Not enter any mortgage or other continuous financial commitments as a church without the approval of _____.
14. Provide liability insurance coverage for the new church from the time of incorporation. Until that time, the church will be covered under the mother church insurance policy. The planter must notify the insurance agent when public services begin so coverage can be made accurate and billed appropriately.

CHURCHES PLANTING CHURCHES TRAINING

Step 3 – Recruit Team Leadership

_____ Church and its Church Planting Committee agree to:

1. Support the church plant with \$_____ per month for the first year, \$_____ per month for the second year, and \$_____ per month for the third year. This money will go toward helping to provide a salary of \$_____ per month for the church planter. The first priority in the benefits support is to provide adequate health insurance for the planter and family.
2. Oversee the receipting and distribution of contributions toward the support of the church planter according to the _____ financial policies.
3. Oversee the administration of all new church operating funds until the new church is able to take this responsibility. This includes receiving of offerings, disbursing church funds, accounting, and reporting to the new congregation.
4. Provide a mentoring relationship for the purpose of encouragement and guidance on a personal level.
5. Support the planter and the new church in as many other ways as possible. Anything the _____ church can do to help the new church or planter will be considered high priority by the Church Planting Committee.
6. Provide vacation time. During each calendar year, the pastor shall be allowed ____ (____) weeks of paid vacation which includes no more than ____ (____) Sunday absences. Vacation time must be approved and scheduled with the Church Planting Mentor and is contingent upon approval.
7. Allow conference time. The pastor shall be allowed to attend up to ____ (____) applicable conferences or workshops per year that aid in the enhancement of his ministry. Any such conference must be approved by _____. Financial assistance is contingent on funds available in the new church.
8. Provide accountability. The new church and its pastor will be allowed to develop its own plans for leadership training, church growth, building plans, etc., and submit them to _____ who will intervene as necessary for the effective development of the new church.
9. Provide the following additional resources from the mother and other churches:

Arbitration Clause:

The Pastor and _____ agree to resolve any disputes with each other in private or within the Church in conformity to Matthew 5:22-24, Matthew 18:15-20, and 1 Corinthians 6:1-8. Therefore, they agree that any controversy or claim arising out of this relationship which cannot be resolved within 60 days, shall be resolved through mediation or, as a last resort, through legally binding arbitration carried out by the Center for Conflict Resolution (626-585-9729) or other equivalent Christian organization.

CHURCHES PLANTING CHURCHES TRAINING

Step 3 – Recruit Team Leadership

Term:

This agreement shall take effect on _____ and shall remain in effect for three years or until superseded by an update agreement or terminated according to the provisions of the termination clause of this agreement.

Termination:

This working agreement shall be continuous for a period of three years or until dissolved by either party with a written statement giving a three-week notice. Shorter notice is acceptable if by mutual consent of the Pastor and the _____.

Chairman of the Church Planting Committee Date

Church Planter Date

CHURCHES PLANTING CHURCHES TRAINING

Step 4 – Attract the Launch Team

The Benefit of Mentoring and Residency in Recruiting a Launch Team

MENTORING

- > Barnabas mentored Paul (Acts 4:36-7, 9:26-30; 1:22-30)
- > Barnabas mentored John Mark (Acts 15:36-39; 2 Timothy 4:11)
- > Paul mentored Timothy (Acts 16:1-3; Philippians 2:19-23; 1 and 2 Timothy)
- > Paul mentored Titus (2 Corinthians 7:6; 13-15; 8:17; Titus)
- > Priscilla and Aquila mentored Apollos (Acts 18:1-3, 24-28)

Select a Mentor

Characteristics of a Mentor

- > A **heart** for the daughter.
- > Some **experience**.
- > A concern for the **family**.
- > A good **listener**.
- > **Loving** guidance.
- > A long-term **commitment**.

Should the mentor be the mother church pastor?

Advantages

1. The mother church pastor would better understand what is happening in the daughter.
2. A pastor knows a lot about leading a church.
3. His enthusiasm for the daughter will be greater if he is involved in this hands-on way.
4. If he knows what is happening in the daughter, he can better inspire others with the joy of daughtering.

Disadvantages

1. If he has never been involved in a church plant, he may not understand some of the special issues involved in a new church plant.
2. Many pastors are already overloaded. He must carefully consider if he has the necessary time to mentor.

CHURCHES PLANTING CHURCHES TRAINING

Step 4 – Attract the Launch Team

Guidelines for Mentoring

M = Meeting

E = Encouragement

N = Nurture

T = Teach

O = Observe

R = Require a response

Mentoring Appointment Agenda

Before each mentoring appointment, the mentor should prepare by:

1. Praying for the planter, family, and church.
2. Reviewing notes from their most recent meetings
3. Thinking through the areas that need follow-up from the last meeting.
4. Considering the general direction of the plant and next steps that need to be taken.

During the appointment, these question areas should be covered:

1. **How are you doing?** The area of emotional wellness and family relationships
2. **How is the church doing?** Things that are going well and things that aren't.
3. **What needs to happen next?** Current ministry priorities.
4. **What resources are needed at this time?** Training, personnel, etc.
5. **What assignments should the planter do for the next meeting?** These should be clear steps to take in resolving problems or bringing the church to the next stage of development.

Wrap up:

1. Set the date, time, and location of the next meeting.
2. Pray for the planter's specific prayer requests.

Church Planting Mentor Ministry Description

Purpose of this position: The mentor serves as a personal guide for both the well-being of the planter and for the development of the new church.

Relationships:

1. Reports to the Church Planting Committee of the Mother Church.
2. Relates closely with Mother Church Pastor.
3. Responsible for the planter.

CHURCHES PLANTING CHURCHES TRAINING

Step 4 – Attract the Launch Team

Church Planting Mentor Ministry Description (con't)

Responsibilities:

1. Hold mentoring appointments at least biweekly during the start-up phase and at least monthly after launch. Each meeting should last one to two hours.
2. Care for both the planters and the new church.
3. Hold the planter accountable to perform steps necessary to develop the church.
4. Attend a pre-birth worship service to evaluate and encourage.
5. Participate in the New Church Board.

Primary strengths/gifts/talents required:

1. A heart for the daughter church plant and a burning desire to see it succeed by reaching lost people for Christ.
2. Some experience in church planting.
3. A real concern for the church planter and his family.
4. A good listener.
5. The ability to give guidance in a loving manner.

Length of commitment: at least one year, and preferably three.

Benefits:

1. Annual training
2. Expense reimbursement
3. Deep appreciation and admiration of the Church Planter, Mother Church, Daughter Church, and denomination Church Planting staff.
4. The satisfaction of impacting the Kingdom of God in a manner that only few dares to involve themselves.

Have the mentor work through Churches Planting Churches training with the team leader. Develop a timeline with the church planter.

RESIDENCY

FOR MORE INFORMATION ON RESIDENCY GO TO WWW.TNBAPTIST.ORG



Determine the Purpose and Length

- > Purpose
- > Length

Assign an Appropriate Title

Send the Planter to Church Planter Training

CHURCHES PLANTING CHURCHES TRAINING

Step 4 – Attract the Launch Team

Commit to a Great Mother/Daughter Relationship

- > **Talk** about the goal.
- > **Decide** what you will do.
- > Clarify **expectations**.
- > Schedule **interaction** times.
- > Make a **commitment**.

Mother/Daughter Communication Covenant

Recognizing that there is a potential for misunderstanding between mother and daughter churches, and that Satan would love to disrupt our fellowship, we make the following commitments:

1. We will not speak criticism or participate in criticism of either of our churches or their leadership.
2. When we have issues that need to be resolved or clarified we will “speak the truth in love” to each other in an effort to solve them.
3. We will consider our churches part of a family and “rejoice with those who rejoice and weep with those who weep.”
4. We will schedule opportunities to fellowship together as individuals and as churches on the following schedule _____.

Covenanted together on _____.

Mother Church Pastor

Daughter Church Pastor

Consider holding a “Gift Party” for the new church.

Launch Team Recruiting

Set a goal **together**.

Keep the **dream alive**.

The mother church **pastor** should assist in the recruiting.

Give the daughter pastor **exposure**.

Give people opportunities to **learn more**.

Conduct pre-recruitment **appointments**.

Discern the possible **motivations** for helping.

Ask people to **sign an agreement**.

Allow for **short-term** workers.

Nurture the launch team and short-term workers.

CHURCHES PLANTING CHURCHES TRAINING

Step 4 – Attract the Launch Team

Core Team Recruiting

_____ CHURCH LAUNCH TEAM

COMMITMENT COVENANT

I wholeheartedly agree with the vision of the _____
Church to (summarize the church’s vision here).

I agree with the purpose of mobilizing a team of brothers and sisters who love
Christ and want to use their gifts and abilities to help unchurched people become
fully devoted followers of Christ.

I reaffirm my commitment to Jesus Christ and I promise to nurture my relationship
with God through consistent Bible study and prayer.

I understand and agree with church’s strategy, philosophy, and doctrinal statement.
I will be supportive of the leadership of the church plant.

Launch Team Commitments:

1. I will attend this new church for at least one year after launch.
2. I will have a ministry in the new church.
3. I will give sacrificially to the new church.
4. I will be involved in a small group in the new church.
5. I will invite unsaved people to the new church.

I am committing myself to bringing God glory by building up this church in order to
reach people for Christ:

Name

Date

CHURCHES PLANTING CHURCHES TRAINING

Step 5 – Launch and Celebrate

Launch and Celebrate

What is a “launch” service? It is the official first service of a new church.

Reasons for a launch celebration:

- > Provides a goal to work toward – A Grand Opening.
- > Creates momentum in the launch as they work toward the goal.
- > Provides an opportunity for maximum exposure to the community.

Make the launch a **major celebration**.

Celebration **ideas** for the Launch Day:

- > Mother church pastors should consider attending the launch service or a service soon after the launch.
- > Special prayer in the mother churches.
- > Send a photographer to the launch service.
- > Be sure the coordinator promotion efforts with those of the daughter pastor and team.

Ongoing **promotion** in the Mother and other churches.

- > Mother Church Pastor should continue to share with the congregation his excitement about the launch.
- > Ask the daughter pastor and launch team to send their appreciation to the mother churches.
- > Mother church could present photos and video (where possible) the week following the launch.
- > As soon as possible, have people who have come to Christ through the new congregation visit the mother churches to share their testimonies.
- > Along with the mother and other churches in your association need to know what is happening.

Encourage people to **visit** the new church.

Make sure **vital records** are kept for ACP Report (Annual Church Profile).

- > Professions of faith in Christ
- > Re-dedications to Christ
- > All who have been baptized
- > Class and small group attendance
- > Official church membership

Keep your people aware of the **numbers**.

CHURCHES PLANTING CHURCHES TRAINING

Step 6 – Nurture and Reproduce

Encourage the Church Planter and Launch Team.

- > Encourage rest.
- > Expression appreciation.
- > Insist on mentoring.
- > Provide opportunities for growth.
- > Listen to needs and concerns.

Continue to nurture a great Mother/Daughter relationship.

- > “Be self-control and alert. Your enemy the devil prowls around like a roaring lion looking for someone to devour.” (1 Peter 5:8 NIV)
- > “And do not give the devil a foothold.” (Ephesians 4:27 NIV)
- > Invite daughter pastor and other daughter leaders to present updates to mother church.
- > Continue to have new converts mother churches and give testimonies.
- > Sent representatives to attend the daughter church.
- > Plan interactive events between the two congregations.
- > Schedule “pulpit exchanges”.
- > Attend baptisms services of daughter church.
- > Be careful not to undervalue or overvalue.

Determine if additional is appropriate. *“Do not be hasty in the laying on of hands...” (1 Timothy 5:22)*

Answers to common questions about further assistance.

- > Who should determine what additional help is needed?
- > Should mother churches feel obligated to help a struggling daughter church?
- > Is it possible to help “too much?”
- > Do we need to put our additional commitments in writing?
- > What if the new church doesn’t survive?

Pray for unintentional daughtering opportunities (surprise pregnancies).

- > Another church instead of mother church.
- > God may give people a vision for a different kind of church plant.
- > Opportunity to help with “ethnic” or “foreign language” church plant.
- > A group attending your church from a different area may approach you about their desire to start a new church in their community.
- > A staff member or lay person from your church may want to plant.

**Allow the right amount of recovery time before your next intentional daughter plant.
Remember that the souls are worth the sacrifice and start again with step one.**

CHURCHES PLANTING CHURCHES TRAINING

Appendix A: Seven Steps to Planting a Church

7 Steps to Planting a Church

1. Pray

- Lostness in Tennessee
- How God wants you a part of church planting

2. Identify

- Places that are not being reached with the gospel
- Identify people groups not being reached with the gospel

3. Enlist

- Volunteers who will serve as a missionary team
- Prayer warriors who will pray for the team

4. Recruit

- Recruit others to assist with the plant
- Recruit resources to use in the new plant

5. Mobilize

- Mobilize your team to begin evangelizing and discipling
- Mobilize to begin congregating new believers

6. Support

- Provide resources, encouragement and advice to the new congregation
- Provide guidance to the new church in how to become self-sustaining and how to multiply itself

7. Celebrate

- Birth of new church and new believers
- Celebrate multiplication and grandchildren churches

CHURCHES PLANTING CHURCHES TRAINING**Appendix B: 10 Ways Your Church Can Serve a Church Plant****10 WAYS YOUR CHURCH CAN SERVE A CHURCH PLANT
HERE IN TENNESSEE****1. Engaging in Strategic Intercessory Prayer**

Churches can pray for pockets of lostness, for church planting leaders, and for spiritual breakthroughs. Your entire church can be blessed by ongoing prayer and eventual visible results. Children, youth, and adults can pray in meaningful ways in existing small groups, in prayer gatherings, and in worship celebrations. Prayer walks on the church planting field can give church members memorable encounters which can quickly turn into significant ministry moments.

2. Adopting a Church Planter and His Family

You can provide encouragement to a church planter in dozens of ways. Be a friend by inviting a planter over for dinner. Babysit for a planter and his wife as they go on a date. Recognize the planter on holidays and Clergy Appreciation Month. Invite him to preach or to share testimonies.

3. Contributing to the New Church's Financial Needs

Often, church plants have significant start-up costs and ongoing expenses. Through monthly or one-time gifts, individuals and churches can provide valuable funding streams. Business leaders can help provide jobs for planters, their families, and team members. Churches can extend their insurance coverage to the new plant or provide medical insurance. Your church can invest in eternity by providing needed financial resources.

4. Providing Materials and Equipment

Many churches can assist new churches by providing quality equipment. Sound systems, computers, and office equipment are valuable assets for a new church. Get your entire church involved with a "Baby Shower" for the church nursery or reuse of Vacation Bible School materials and props.

5. Sharing Your Campus Facilities

Provide worship or office space for a new church in your current facility. Open up homes for Bible studies and fellowship events. Businesses can provide space for meetings and offices.

CHURCHES PLANTING CHURCHES TRAINING**Appendix B: 10 Ways Your Church Can Serve a Church Plant****6. Serving on a Church Planting Mission Trip**

Youth groups, college students, and adults can assist the church planting team on a mission trip in a day, weekend, and weeklong setting. Community surveys block parties, Backyard Bible schools, and neighborhood canvassing are events benefiting the church plant and the supporting church.

7. Discovering Unreached / Under-reached People in Your Community

Your church can identify population groups that are not being reached by evangelical ministries. Often churches notice that certain segments of the community do not assimilate into their church after evangelistic events or notice communities desperately need of ministry care. Churches engage these groups with ministries meeting community needs, Gospel seed sowing, and leadership development of leaders from the harvest.

8. Starting an Outreach Bible Study to Become a New Church

Bible studies are effective ways to lead people to Christ and to lead them to form a new church. Starting evangelistic Bible Studies in homes, apartment clubhouses, workplace break rooms, civic buildings, and churches can assist in gathering people who may form a leadership team for a new church. A Bible study unit can grow into a core leadership team for a new church.

9. Sending People and Families to Help

Encourage members to prayerfully consider serving with a new church for indefinite or fixed time periods. Children, youth, and music leaders can seed new churches with experienced leadership, while influencing the development of new leaders. As churches release their people for church planting, they demonstrate their confidence in God's plan to provide for all of their leadership needs.

10. Mentoring Church Planting Leaders

Pastors can expand their influence by mentoring other church planters in pastoral, leadership, and preaching skills. Staff and program leaders can reproduce themselves by sharing their insights with members of the church planting team.

CHURCHES PLANTING CHURCHES TRAINING**Appendix C: Resources & Assistance****RESOURCES & ASSISTANCE OFFERED TO
SPONSOR/MOTHER CHURCHES****BEGINNING RESOURCES**

EXPLORING CHURCH PLANTING FOR MY CHURCH: This is a 4-hour introduction to church planting in Tennessee with an overview of models of planting, what it means to sponsor a church plant, ways of supporting a church plant and resources available for churches interested in planting.

A CHURCH'S GUIDE TO CHURCH PLANTING: This is a simple guide to explain the types of ways that churches can sponsor a new church and ways to begin casting vision for your church to start a new church.

RESEARCH INFORMATION:

Demographics: The Tennessee Baptist Mission Board can provide in-depth demographic and psychographic information on all areas of Tennessee. These studies can be as narrow as a 1-mile radius to customized studies of areas. These studies can help determine who to focus on in planting a church.

CHURCH PLANTER CANDIDATE ASSISTANCE

On-Line Church Planter Pre-Assessment Service: We have worked with Church Planter Profiles to help those potential church planters or those considering church planting discern their readiness for church planting quickly and easily in an online environment. <https://tbc.churchplanterprofiles.com/>

- **Church Planting Assessors:** We can provide a list of church planting assessors located here in Tennessee and a list of church planting assessment centers around the U.S. who can provide an in-depth assessment of a mother/sponsor church's church planting candidate and spouse.

CHURCHES PLANTING CHURCHES TRAINING

Appendix C: Resources & Assistance

TRAINING:

(Training are offered in person or virtual)

- **1-5-1 Harvest Training:** Harvest Plants refers to off-campus efforts aimed at gathering lost people for the purpose of sharing the gospel.

Training Offered and Provided to Help Plant 1-5-1 Plants

4 Fields Training (T4T): There are several master trainers here in the state that can come do a customize training and follow up coaching on how to develop a 4 Fields Discipleship Church Planting Training for a church plant.

Disciples Making Disciples: The purpose of this training course is to equip Disciples who will make Disciples. Participants will be equipped to share their faith with others. Disciple new believers and lead those new believers to form new Churches/Missional communities that will reproduce themselves.

Edge Training: This is a six-lesson study on how to equip believers to evangelize, disciple, train reproducing disciples and begin communities of faith and churches anywhere.

- **Basic Training Journey for Church Planters:** Basic Training Journey for Church Planters is a resource designed to walk church planting teams through an intensive journey of exploring the strategic issues of a church planting process. It also assisting them in developing a customized strategy for planting healthy, reproductive churches.
- **Churches Planting Churches Training:** Tennessee Baptist Mission Board is using this tool to help churches plant healthy churches. This is a biblically-based, practical resource. The event is a “workshop” for planting new churches, not a conference. You will actually work with your team to complete an implementation assignment before you leave the CPCT.
- **Mentoring/Coaching Training:** Coaches in each part of Tennessee who will help coach planters through their 1st year from the time they launch the new church plant.
- **Funding Grants to Mother Churches:** Contact the TBMB New Churches Team for information.

CHURCHES PLANTING CHURCHES TRAINING

Appendix D: How Can My Church Be Involved in Church Planting

The Tennessee Baptist Mission Board recognizes a new church plant by the following qualifications:

1. A mother church/sending church leadership responsible for the church plant.
2. A plan for a regular gathering of the church to carry out the biblical functions of a church.
3. A plan for a recognized church membership.
4. A plan to carry out the Great Commission.

9 Reasons to be a Mother/Sending Church in Tennessee

Why would a church want to be a Mother/Sending Church? Taking responsibility for a new church plant can be difficult and time consuming. Sending some of your people as planting missionaries, investing your time and sharing your resources to begin a new work in a difficult place requires a giant step of faith. So, what should move a church to take on this great task?

Here are nine reasons your church should become a Mother/Sending Church:

1. New churches reach new people more effectively

There are a reported 4 Million people in Tennessee who do not have a relationship with Christ. One study revealed established Southern Baptist churches baptized 3.4 people per 100 resident members, while new churches baptized 11.7.

2. New churches are needed to reach a growing population

There are 50,000 new people moving into Tennessee yearly. In 2010, the population of Tennessee was at 6 million. In 2019, the population is estimated at 6.79 million. According to Nashville Metro Council, there is an estimate 1 million people who will move to Middle Tennessee by 2040.

3. New churches are needed to reach different kinds of people

The diversity of Tennessee necessitates new churches who are willing and able to reach different kinds of people. Currently there are 143 different people groups in Tennessee. 43 of these groups are less than 2% reached. The gospel doesn't change, but our methods must be contextualized to the people we are reaching.

4 Church planting is a central biblical model for kingdom growth

Ed Stetzer writes, "When we look throughout the New Testament, we see church planting as an established pattern. It's the first thing the disciples did when they responded to the commissions of Jesus. They planted churches."¹

¹ "9 Reasons an Established Church Should Plant Churches," B&H Academic Blog (April 26, 2016) <http://www.bhacademicblog.com/9-reasons-an-established-church-should-plant-churches/>.

CHURCHES PLANTING CHURCHES TRAINING**Appendix D: How Can My Church Be Involved in Church Planting**

- 5. Church plants are healthier when a Mother/Sending Church is involved**
The survivability of church plants increases dramatically when a strong Mother/Sending Church is involved.
- 6. Churches that send grow spiritually**
Mother/Sending Churches are often stretched spiritually as they trust the Lord with their people and finances. J.D. Greear wrote, “The closer you walk with Jesus and the more you understand what He did to save you, the more natural Mother/Sending will become. Mother/Sending, like all spiritual fruits, grows out of a healthy gospel culture.”²
- 7. Churches that send grow missionally**
Churches involved in planting new churches are constantly challenged with a greater kingdom-vision, ever-new missional strategies and an increased passion for reaching their own communities.
- 8. Churches that send grow leaders**
Sending people to plant churches inevitably create holes in the Mother/Sending Church’s leadership. These holes provide great developmental opportunities for new leaders. The best Mother/Sending Churches make the most of these challenges by creating leadership factories, with new leaders constantly ready to serve, grow and be sent.
- 9. Churches that send grow numerically**
The research of Jeffery Farmer indicates that churches involved in helping start new churches experienced positive increases in worship attendance, baptism and small group participation. (ex. Mount Harmony: Knoxville)³

²J.D. Greear, *Gaining by Loosing: Why the Future Belongs to Churches that Send* (Grand Rapids: Zondervan, 2015), 51.

³Jeffrey Farmer, “Church Planting Sponsorship: A Statistical Analysis of Sponsoring a Church Plant as a Means of Revitalization of the Sponsor Church” (Ph.D. diss., New Orleans Baptist Theological Seminary, 2007).

CHURCHES PLANTING CHURCHES TRAINING

Appendix D: How Can My Church Be Involved in Church Planting

Mother Church Commitments

A mother church works with a new church plant in prayer, participation and/or provision, taking responsibility for the plant until she is self-sustaining, self-governing and self-propagating.

What does TBMB Expect of a Mother Church?

1. Discovering Church Planters

- Cast vision and pray for God to work and move people from the pews to mission.
- Implement a strategy to lead your church to pray regularly for church planters.
- Establish intentional processes that raise up planters from within your church or adopt a planter who needs a Mother Church.

2. Developing Church Planters

- Develop systems that equip discovered planters with the knowledge, skills, and experience necessary to plant a church.
- Ensure your planters are properly assessed and appropriately trained.
- Determine an appropriate budget.
- Help enlist additional supporting churches.

3. Deploy Your Church Planter

- Commit to the health and long-term success of the plant and planting team.
- Enlist a church member or staff person to provide leadership to the plant.
- Celebrate and encourage your church plant(er) with a commissioning service for planter/team
- Plan, provide, and/or ensure ongoing prayer, support, care and coaching/mentoring.
- Provide accountability for giving, including support of the Cooperative Program and Golden Offering for Tennessee Missions.

What Can a Mother Church Expect of TBMB

- Networking assistance for supporting churches
- Resources and events to help develop awareness within and equipping within the Mother Church (i.e., Seven Steps Training and Team Training).
- Strategic research assistance (i.e., community demographic reports).
- Coaching and mentoring assistance for planters and mother churches.
- Resources and event to provide mobilization, ongoing training, and multiplication development for planters and mother churches (i.e., Mother Church Lab).
- Potential financial resources for church plant (i.e., grants for startup funds)

CHURCHES PLANTING CHURCHES TRAINING**Appendix D: How Can My Church Be Involved in Church Planting****How do Mother Churches relate to TBMB?**

- Mother Churches must support the Baptist Faith and Message 2000 and commit to lead the new church plant to be in agreement with its content.
- Mother Churches must be in friendly cooperation and able to seat messengers at the Annual Meeting of the Tennessee Baptist Convention.
- Mother churches must be systematically giving to the Cooperative Program and supporting the Golden Offering for Tennessee Missions.

10 Mother Church Basics

Mother Churches commit to take responsibility for a church plant until it can stand on it's own as a self-sustaining, self-governing and self-propagating church. Many Mother Churches have questions about their role in helping a church become self-sustainable.

Here are 10 Basic Things a Mother Church Should Do

- 1. Enlist a member of your church or staff to lead with the church plant agreement.**
Every church plant needs a champion within the Mother Church. Begin by identifying who the best leader from the Mother Church would be to act as the primary advocate for the new church among the sending congregations.
- 2. Clarify the goals and expectations with a signed, written agreement.**
Much like a marriage counseling, a written agreement will help the Mother Church and the church planter to talk through the major issues they will face. Writing out those expectations and signing an agreement can help make sure everyone is on the same page and underlines the significance of what you're doing.
- 3. Ensure your planter has been assessed and appropriate training begins.**
Every church planter should be assessed, both within the Mother Church and by those with significant experience in church planting. TBMB stands ready to help with one of the best church planter assessments in the world. Learn more at TBMB.net/Church-Planter-Assessment. Proper training is also essential to maximizing a planter's strengths and helping them grow in needed areas.
- 4. Help your planter determine a budget and establish financial policies and procedures.**
Mother Churches should take the lead role in helping a planter determine an appropriate salary, planting budget, and financial accountability processes.

CHURCHES PLANTING CHURCHES TRAINING**Appendix D: How Can My Church Be Involved in Church Planting****5. Help incorporate your church plant, draft operating documents, and develop accounting and employment policies and procedures.**

TBMB expects that the Mother Churches will carefully evaluate the specific circumstances of each plant with respect to incorporation, operating documents (i.e., bylaws, personnel policies), and accounting policies and procedures. When necessary, the Mother Church and the church plant will need to see professional counsel.

6. Develop a volunteer strategy with planter.

Volunteers can be a big help to church planters, but only when their participation in the planting process is strategic and volunteers are well-equipped to serve.

7. Develop and implement on-going prayer and care strategies.

When your planter hits the field, he will be in the crosshairs of Satan's attempts to thwart his work. Your proactive prayer, encouragement and care for your church planter may make the difference between his success and failure. Mother Churches should lead out in the great work of praying and caring for the church plant, the planter and the planting team.

8. Enlist supporting churches to help pray, participate and provide.

Church planting is costly, financially, and otherwise. Most of the time, it takes a coalition of churches to plant a new church. The Mother Church takes the lead role in helping the planter develop a team of supporting churches to join in this great work through prayer, participation and/or providing for the planter's various needs.

9. Celebrate and commission your planter publicly.

The Mother Church has the unique privilege of celebrating and commissioning the church planter as they launch them to this new work. This is a great opportunity to communicate to your congregation what God has done and pray for what He will do through this new work.

10. Ensure your planter receives adequate coaching.

While you can care for your planter emotionally, spiritually, and physically, you may struggle to coach him strategically unless you have planted a church in a similar context. The Sending Church should take the lead role in finding a coach that has the expertise and experience that will help the planter walk through the tactical aspects of church planting.

CHURCHES PLANTING CHURCHES TRAINING**Appendix D: How Can My Church Be Involved in Church Planting****5 Places to Find Planters in Your Church****Where do I look for planters to send?**

Future leaders do not simply appear; they are discovered. Your church provides fertile soil for the discovery of future leaders and some of the best training ground for their development. For this to happen, current leaders must assume the responsibility for both recognizing and exhorting young leaders to the vital work of church leadership.

1. Look Around You.

Look around you with fresh eyes. Look to see where God is already at work among the leaders, He has already given you. You're not going to find what you're not looking for, so look intently within your congregation for potential church planters.

2. Look for New Believers.

Often, new believers still have relationship with those far from God and are ready to make radical sacrifices for God's mission. Pastors should seize the opportunity to challenge new believers to consider how God is calling them to steward their lives for this mission.

3. Look for Godly Character.

Do you see a pattern of change, repentance, and growth in one's life? Look not for perfection here; look instead for clear brokenness over sin, a trust in the gospel, and a battle for holiness. There mask one's growth in understand and applying the gospel to their life.

4. Look for Proven Faithfulness.

Proven faithfulness can only be observed over a period of time among the church. Look to develop people who naturally lead without a title. Leaders are not leaders if no one is willing to follow them. Sheep recognize shepherds. They see them lead and want to follow.

5. Look for Passionate Desire.

Anyone willing to lead among challenging church situations must be willing to trust God and take faith-fueled risks for His mission. This means future leaders will often have a desire for more. For this reason, future leaders may make their desire to lead known. They aspire to lead and serve because of a God-given passion more than simple prideful posturing.

CHURCHES PLANTING CHURCHES TRAINING**Appendix D: How Can My Church Be Involved in Church Planting****How do Develop Planters in Your Church**

As you discover potential church planters within your congregation, you may begin to ask, “How do I help these men prepare to plant a church?” Mother churches will intentionally speak into the callings of a planter and walk with them through every crucial step of the planting process.

1. Assess their Call

Disciples will only be produced by the power of the gospel, which means that any development plan must submerge them in the water of the gospel and all them to soak in its life-giving truth. (Gal. 3:1-5)

2. Commit to a Process

Disciples cannot be mass-produced through content-laden curriculum. They are produced through the intense process of walking with a person in the context of loving relationship as they grow in gospel understanding and application. (Romans 5:3-5)

3. Identify a Mentor and a Coach

Disciples cannot train themselves (or at least they should not have to). Rather, what they need is for a mature leader to mentor them through an intentional process of development. This process will build into them the tools that they are sure to need to multiply and make more disciples. (2 Timothy 3:14; 2 Timothy 2:2)

4. Develop Critical Areas

Disciples are not made in isolation. The local church provides the context for them to form relationships with other aspiring leaders with whom they can grow and internalize what it means to follow Jesus and serve the church. (Heb. 13;17)

5. Listen to Others

There is no omni-competent disciple and leader. They come in all shapes and sizes, and developing disciples, need a process by which they can try on various roles in the church, and discover their best fit for fruitful ministry. (1 Timothy 3:6-7)

6. Provide Ongoing Feedback

Disciple-multiplication happens in the context of real-life relationships with messy people, not simply in the classroom. The skills necessary to connect theological training with practical wisdom is only forged in the local church. (1 Timothy 3:6-7)

CHURCHES PLANTING CHURCHES TRAINING

Appendix D: How Can My Church Be Involved in Church Planting

Supporting Church Guide

What is a Supporting Church?

A Supporting Churches comes alongside a Sending Church to support a church plant by praying, participating and/or providing.

What does TBMB expect of a Supporting Church?

A Supporting Church relates to a church plant(er) in a multitude of ways. Prayer, participation, and provision are simply broad categories to help clarify a supporting relationship, but the examples given below are far from exhaustive.

1. Pray

Support a plant by praying specifically and strategically for a planter, plant, city and/or region.

2. Participate

Participate by involving members personally in ministry with the church planter. Some examples of this include sending mission teams to assist the plant's strategic vision, mobilizing individuals to join the planting team, encourage the planter, etc.

3. Provide

As relationships develop, a church may find tangible ways they can meet the needs of their church plant(er). Supporting Churches may support by meeting some of these needs during a plant's critical first years.

What can a Supporting Church expect of TBMB?

- Networking assistance for supporting churches.
- Resources and events to help develop awareness within and equipping within the Mother Church. (i.e. Seven Steps Training, Team Training).
- Strategic research assistance. (i.e. community demographic reports)
- Coaching and mentoring assistance for planters and Mother Churches.
- Resources and events to provide mobilization, ongoing training, and multiplication development for planters and Mother Churches. (i.e. Mother Church Lab)
- Potential financial resources for church plant. (i.e. grants for start-up funds)

How do Supporting Churches relate to the TBMB?

- Mother Churches must support the Baptist Faith and Message 2000 and commit to lead the new church plant to be in agreement with its content.
- Mother Churches must be in friendly cooperation and able to seat messengers at the Tennessee Baptist Mission Board.
- Mother Churches must be systematically giving to the Cooperative Program and supporting the Golden Offering for Tennessee Missions.

WinTN Resources:

These resources were produced, published, or recommended by the Baptism-Discipleship Team, Tennessee Baptist Mission Board, to serve our churches to see at least 50,000 Tennesseans annually saved, baptized, and set on the road to discipleship by 2024. The resources are available at the website at <https://www.tnbaptist.org/evangelism-discipleship/>.

Winning Our Harvest Field...what really matters. This book was written by Tennessee pastors and focuses on a Seven-Step Strategy for churches to reach their harvest field.

Seven-Step Strategy:

Step 1: Harness the Power of Prayer

Step 2: Intensify efforts to identify and reach people.

Step 3: Boost Involvement in Groups and Worship.

Step 4: Heighten Personal Evangelism through group and member Involvement.

Step 5: Implement Actions to Serve Our Community.

Step 6: Build a Disciple-making Culture.

Step 7: Strengthen Next Generational Ministries to reach and disciple preschool, elementary, middle, and high school students and their Families.