

The Tennessee Baptist Convention Bylaws

Revised November 15, 2023

Bylaw I. CONVENTION MEETINGS

- A. The messengers to the annual meeting of the Convention shall determine the time and place of future annual meetings.
- B. The officers of the Convention, the directors of Tennessee Baptist Mission Board (TBMB), and the members of the Committee on Arrangements acting as a body may, in case of grave emergency, cancel or change the place and time of an annual meeting of the Convention. In the event the annual meeting is cancelled, TBMB shall have the power and authority to act on behalf of the Convention on any and all matters which could have been acted upon by the messengers constituting the Convention, with the exception of amending the Constitution and Bylaws, electing Convention officers, and appointing TBMB directors.
- C. Special meetings of the Convention may be called at any time by action of TBMB; or by the president of the Convention with the concurrence in writing of not less than fifteen percent of the cooperating Baptist churches as shown by the last annual report, at least three percent of which shall be located in each grand region of the state, as defined by TBMB. The call for any special meeting shall state the business to come before the Convention and only such business shall be acted upon. Notice of any special meetings shall be given at least thirty days prior thereto by publication in the *Baptist & Reflector* and in such other ways as TBMB may direct.
- D. Special meetings of the Convention shall follow the same procedure and standing rules of the annual meetings as described in Bylaw III, with the exception of any rule requiring a presentation or vote during a certain session, preceding another presentation or vote, or subsequent to another presentation or vote.

Bylaw II. CONVENTION OFFICERS

A. Election

- 1. Officers shall be resident members of cooperating Baptist churches.
- 2. The officers with the exception of the treasurer shall be elected annually and shall take office immediately preceding adjournment of the annual meeting at which elected and shall hold office until immediately preceding the adjournment of the next annual meeting and the officer's successor is elected.
- 3. The officers shall be elected by a majority of votes cast. If no person receives majority, a runoff shall be held between nominees receiving the two highest vote totals. Where more than one person is nominated for an office, election shall be by ballot.

B. Duties

1. The president shall: preside over all sessions of the annual meeting; serve *ex officio* as a member of all committees of the Convention, and as a designated director of TBMB; and a trustee of Convention institutions with a voice and vote in the proceedings of such committees and TBMB; and perform such other duties as the president may be charged with by the Convention.
2. The vice president ~~and the second vice president~~ shall discharge such duties of the president as requested by the president. In case of death, incapacity, resignation, or other cause making necessary the retirement of the president, the vice ~~presidents president~~ shall succeed ~~in order the president~~. If the office of vice president becomes vacant, the regional vice president for the region in which the next annual meeting is to be held shall become vice president. TBMB shall determine when an office is vacant due to the incapacity of an incumbent to serve.
3. Three regional vice presidents shall be elected from the east, middle, and west grand regions of the state respectively. A regional vice president must be a resident member of a cooperating Baptist church in the region for which he or she is elected at the time of the election. The messengers will participate in the election of all three vice presidents and not just the one representing their region. The regional vice presidents shall discharge duties of the president as requested by the president, and serve to provide effective communication among the churches within their region and between those churches, TBMB, and the Convention at large.
43. The president and executive director of TBMB shall be the treasurer of the Convention. The treasurer shall discharge such customary duties and functions as may be assigned to the position by the Convention or its president. In addition, the treasurer is charged with the following specific responsibilities:
 - a. ensuring arrangements for the efficient and accurate registration of messengers attending the annual meeting;
 - b. ensuring that accurate records of the proceedings of the annual meeting are collected, maintained, and published for use into perpetuity; and,
 - c. ensuring that statistical records of cooperating Baptist churches are collected, maintained, and published for use into perpetuity.The treasurer may appoint individuals or staff of TBMB to carry out these specific duties. The treasurer shall serve as staff to all committees and the board of directors of TBMB, and as *ex officio* trustee of all Convention institutions.

Bylaw III. PROCEDURE OF THE ANNUAL MEETING

A. Quorum and Agenda

1. The annual meeting shall be called to order by the president and, after prayer, the messengers shall hear the preliminary report of the Committee on Credentials as to the number of messengers present. A quorum shall consist of messengers from no fewer than fifty-four of the cooperating Baptist churches as shown by the report of the preceding Convention year, at least seventeen of which shall be located in each grand region of the state.
2. If a quorum is present, the messengers shall then hear and act upon the report of the Committee on Arrangements and shall thereafter proceed in accordance with such agenda as

adopted consistent with the constitution and these bylaws. If a quorum is not present, the annual meeting shall be suspended until a quorum is reached.

B. Parliamentary Authority

1. Parliamentary procedure shall be in accordance with *Robert's Rules of Order* (latest revised edition) where these bylaws do not provide a defined procedure.
2. Standing Rules
 - a. All messengers who participate in the business sessions of the annual meeting shall conduct themselves in keeping with the stated purpose in the constitution of the Convention.
 - b. In order to obtain the floor, each messenger shall approach a microphone and, when acknowledged by the presiding officer, shall address the presiding officer, give his or her name and church, and state the general nature of his or her reason for wishing to be recognized – (For example, stating whether he or she wishes to speak for or against the pending item, asking a question, raising procedural issues, or introducing an item of business). The messenger shall then wait to be recognized by the presiding officer.
 - c. All motions and resolutions shall be submitted to the recording secretary in writing and shall include the name, address, church, contact phone number during the annual meeting, and legible signature of the messenger making the motion. The messenger may appear before the committee to which the motion is referred to provide supplemental information and shall be available as deemed necessary by the committee.
 - d. The presiding officer shall recognize messengers wishing to speak to each side of the question alternately.
 - e. Discussion, debate, and nominating speeches shall be limited to three minutes for each speaker.
 - f. No messenger shall speak more than once on the same question until all have spoken who wish to do so.
 - g. All motions duly made and seconded which are unrelated to business scheduled under the agenda shall be referred to the Committee on Arrangements to be scheduled for consideration no earlier than the second session of the annual meeting unless otherwise required by the bylaws. All such motions shall be brought back to the body for consideration. Motions introduced during the final session of the annual meeting which are unrelated to business under the agenda shall be considered only if the messengers give their consent by an eighty percent affirmative vote taken without debate.

C. Appeal Decision of Chair

Any decision of the Chair may be appealed to the messengers and changed, reversed, or modified by a two-thirds vote of the messengers present and voting.

D. Votes by Ballot

1. All votes on major policies and the creating or discontinuing of relationships with Convention institutions shall be taken by secret ballot.
2. Only ballots provided by registration containing the ballot number to be cast, as announced by the Committee on Credentials, and that contain a discernable preference shall be included in the total count of votes cast on any issue or election. All other ballots cast shall be set aside and not included in the total.

3. Vote totals shall be revealed by the presiding officer upon request of the messengers.
4. Replacement ballots shall not be issued.

E. Meeting Resource

Ministry leaders of all Convention and TBMB ministries shall be authorized to serve as resource persons for discussion of those matters which affect their areas of ministry responsibility.

F. Resolutions

1. Resolutions are written statements of opinion, encouragement, or call to action that may be considered by the messengers. The statements are non-binding on messengers and cooperating Baptist churches. They are considered to be the opinion of a majority of messengers participating in the annual meeting at the time the resolution is considered.
2. All resolutions presented to the messengers should contribute to the mission and vision of the Convention, promote Kingdom principles or activities, or encourage cooperating Baptist churches in Great Commission work.
3. Members of cooperating Baptist churches should submit proposed resolutions to the Committee on Resolutions at least fifteen days prior to the annual meeting. Submitted resolutions must indicate the submitter's name and the church of which he or she is a member. The Committee on Resolutions may consider a resolution that was not submitted at least fifteen days prior to the annual meeting if the committee deems the resolution is opportune and worthy of consideration.
4. For a resolution to be considered, a messenger must present the submitted resolution or a proposed resolution which was not submitted in advance during the first session of the annual meeting. When presenting a resolution, the messenger shall only state the messenger's name, the name of the messenger's church, and the title of the resolution. The messenger shall then provide the recording secretary the full resolution in writing.
5. The Committee on Resolutions is permitted to present a resolution directly from the committee without its having been proposed on the floor of the annual meeting.
6. The Committee on Resolutions shall consider every resolution presented at the annual meeting. The committee's task shall be to recommend the adoption of resolutions by the messengers which are in conformity with paragraph 2 herein, after considering the totality of the resolutions presented and the resolutions prepared at the initiative of the committee.
7. Only resolutions recommended by the Committee on Resolutions for adoption shall be considered by the messengers, unless a messenger who presented a resolution on a subject which was not addressed in a resolution recommended to the messengers for adoption makes a motion at the time of the committee's report to have his or her resolution considered by the messengers and the motion is seconded and the messengers adopt the motion by a two-thirds vote of the messengers voting.

G. Motions to Amend Committee on Boards' and Committee on Committees' Reports

1. Motions to amend a Committee on Boards' report or Committee on Committees' report may be accomplished by doing the following:
 - a. Members of cooperating Baptist churches wishing to amend the Committee on Boards' report or Committee on Committees' report, as published by those committees in accordance with Bylaws IV. L. 3. g. and IV. L. 4. e. respectively, are requested, as an act

- of courtesy, to notify the committee at least fifteen days prior to the first day of the annual meeting. This will allow the committee to properly consider the request to amend, have time to notify the affected Convention institution and nominee, and distribute its report with any changes on the first session of the annual meeting.
- b. The reports of the Committee on Boards and of the Committee on Committees shall be presented for consideration on the first session of the annual meeting.
 - c. A messenger seeking to amend a committee's report must make a motion to amend during the time at which the report is presented. A motion to amend may address only one person at a time for consideration.
2. Once the committee's report has been adopted by the messengers, with any amendments, it shall constitute election or appointment by the Convention.

Bylaw IV. STANDING COMMITTEES

A. Identification

The following shall be the standing committees of the Convention:

1. Committee on Arrangements
2. Committee on Audits
3. Committee on Boards
4. Committee on Committees
5. Committee on Constitution and Bylaws
6. Committee on Credentials
7. Committee on Resolutions
8. Historical Committee

B. Nominations

1. The Committee on Committees shall nominate persons for election to membership on all standing committees except the Committee on Committees within the parameters of Bylaw IV.
2. The Committee on Committees shall nominate a temporary chair of any new standing committee to serve until the committee elects a chair.
3. The Committee on Boards shall nominate persons for election to membership on the Committee on Committees.
4. Nominations will be made to the messengers in the form of a report during the annual meeting.
5. Once the committee's report has been adopted by the messengers, with any amendments, it shall constitute election by the Convention.

C. Composition

1. Each of the standing committees shall be composed of fifteen elected positions plus the Convention's president.
2. Members of standing committees shall be resident members of cooperating Baptist churches, located in the respective grand region of their position.

D. Distribution Between Grand Regions in the State

One third of the elected positions on each standing committee shall be occupied by members from each of the three grand regions.

E. Election and Term of Service

1. The Convention shall elect members to standing committees at the annual meeting of the Convention for terms of three years.
2. The term of an elected member of a standing committee shall begin upon the adjournment of the annual meeting in which the member is elected, and shall end upon the adjournment of the annual meeting three years following and the member's successor is elected.
3. The goal shall be to divide the positions into three groups of five each so that the terms of one third of the elected members of the committee expire each year.

F. Succession

1. An elected member of a standing committee may serve one full term and shall not be eligible for election to any standing committee, as trustee of a Convention institution, or as director of TBMB until having been out of such position one Convention year.
2. An elected member serving on either the Committee on Committees or the Committee on Boards shall not be eligible for election to either the Committee on Committees or the Committee on Boards until having been out of that position four Convention years.
3. An elected member of a standing committee who has completed an unexpired term is eligible to be nominated for election and serve a full term without a waiting period.

G. Change of Residence

Any elected member of a standing committee who changes residence from the grand region of the state in which such member resided at the time of election may continue to serve through the remainder of his or her term. The position will remain with the grand region from which the committee member was originally elected.

H. Disqualification

1. Elected members of standing committees may not be regular employees of TBMB or of a Convention institution supported with Cooperative Program funds.
2. An individual may not be elected nor appointed to serve simultaneously on more than one Convention standing committee, as a trustee of a Convention institution receiving Cooperative Program funds, or as a director of TBMB. This restriction shall not limit service on special committees.
3. No person shall be eligible for election to membership on a standing committee if such election would result in more than one member of the same church serving as elected members on the same committee at the same time.

I. Removal

1. The Convention may, by a two-thirds vote of the messengers, remove an elected member of a standing committee without cause and elect a successor to fill the unexpired term.
2. The messengers may not, by a single vote, remove more than one committee member.

J. Vacancies

Vacancies occurring on a standing committee between meetings of the Convention caused by death, resignation, moving from the state, or for reasons of a similar nature, may be filled by TBMB after receiving the recommendation of the Committee on Committees.

K. Committee Officers

1. Each committee is authorized to elect its own officers and shall, at its last meeting before the annual meeting, elect a chair for the next year. Such chair, or temporary chair of new standing committees, in consultation with the president and executive director of TBMB, shall call a meeting of the committee at the earliest practical date.
2. If a vacancy occurs in the office of the chair or any other committee office after the organizational meeting, the committee is authorized to elect a replacement from its membership.

L. Duties

1. Committee on Arrangements

- a. Prepare the order of business (agenda) for and serve as the Committee on Order of Business during the annual meeting and any called meetings of the Convention.
- b. Arrange for the speakers, music leadership, musical guests, and special events on the agenda.
- c. Consult with the annual meeting host pastor and committees.
- d. Recommend to the messengers the preacher and preacher-elect, when the committee desires to have a Convention sermon on the agenda for the annual or called meeting. The preacher-elect shall serve as alternate for the first year before becoming the preacher at the following year.
- e. Recommend to the messengers the time and place of the annual meeting approximately five years in advance.

2. Committee on Audits

- a. Examine all audits of TBMB and the institutions which receive Cooperative Program funds from the Convention, and, at its discretion, the audits of the Southern Baptist Convention and institutions which receive Cooperative Program funds from the Southern Baptist Convention. The committee may also examine an audit voluntarily submitted by institutions which do not receive Cooperative Program funds, but have some portion of their trustees appointed by the Convention.
- b. Report on this examination early in each annual meeting.
- c. Submit an evaluation of the annual audit to the Administrative Committee of TBMB.

3. Committee on Boards

- a. Nominate persons for appointment to serve as directors of TBMB as provided in Bylaw VI.
- b. Nominate persons for appointment to serve as trustees of Convention institutions as provided in Bylaw VII.
- c. Nominate persons for election to membership on the Committee on Committees as provided in Bylaw IV.

- d. Obtain recommendations for nominations for appointment to the various trustee boards and TBMB from as many sources as possible, such as the following:
 - i. Individual Tennessee Baptists;
 - ii. Convention institutions, specifically asking them to suggest one person for each vacancy on the institution's board.
- e. Perform its work within the limitations of the constitution and bylaws of the Convention and in consideration of the requirements of the accrediting agencies which are related to Convention institutions.
- f. Recognize the desirability of the principle of broad representation for TBMB directors, Convention institution trustees, and Committee on Committees members.
- g. Publish its report in the *Baptist & Reflector*, or other official news publication or electronic media utilized by the Convention, thirty days before the first session of the annual meeting.

4. Committee on Committees

- a. Nominate persons for election to membership on all standing committees of the Convention except the Committee on Committees as provided in Bylaw IV.
- b. Nominate for election or appoint, as instructed in each instance, persons for membership on special committees as authorized by the Convention or the president of the Convention.
- c. Obtain recommendations for membership on the various committees from as many sources as possible.
- d. Recognize the desirability of the principle of broad representation for membership on all committees.
- e. Publish its report in the *Baptist & Reflector*, or other official news publication or electronic media utilized by the Convention, thirty days before the first session of the annual meeting.

5. Committee on Constitution and Bylaws

- a. Regularly review the governing documents of the Convention and report any findings or recommendations it deems advisable to the messengers.
- b. Periodically review the Convention's procedures for selecting directors of TBMB, trustees of Convention institutions, and members of standing committees.
- c. Study matters concerning the Convention's constitution and bylaws which may be referred to it by the messengers or by other sources, reporting its findings or recommendations to the messengers.

6. Committee on Credentials

- a. Consult with the treasurer, or his designee, on arrangements for the registration of messengers.
- b. Confirm credentials of messengers.
- c. Make recommendations to the messengers regarding whether a church is operating in cooperation under Constitution Article II relative to the seating of messengers.
- d. Determine when a quorum has been reached and report to the messengers.
- e. Announce the balloting procedure through the committee chair or authorized committee member.

- f. Collect and count ballots and report results, including vote totals, to the presiding officer. Vote totals shall be revealed by the presiding officer upon request of the messengers.
- g. Committee members shall hold all vote totals and other information received by the committee as confidential and only report such totals and information to the presiding officer through the committee chair or an authorized committee member.

7. Committee on Resolutions

- a. Receive and review written resolutions from messengers, when referred by the presiding officer within the guidelines of Bylaw III. F.
- b. Develop and recommend resolutions to the messengers as deemed appropriate by the committee.

8. Historical Committee

- a. Recommend appropriate measures for the preservation of Baptist history.
- b. Seek to preserve minutes and records of all Baptist bodies, churches, associations, and conventions, historical manuscripts, printed materials, including correspondence, and museum objects.
- c. Encourage the writing and publication of histories of individuals, churches, associations, institutions, and conventions.
- d. Recommend what historic sites, including buildings, should be properly marked and preserved when these are related to Baptist history.
- e. Report regularly to the Convention and cooperate with the Historical Society of The Tennessee Baptist Convention.

Bylaw V. SPECIAL COMMITTEES

Special committees may be created by the messengers, TBMB, or the Convention’s president to provide for any need not met by a standing committee.

Bylaw VI. TENNESSEE BAPTIST MISSION BOARD (TBMB)

A. Identification

TBMB is responsible for conducting all activities on behalf of the Convention between the meetings of the Convention. This religious, public benefit, nonprofit corporation shall discharge the powers and authority delegated to it by the Convention and the specific ministry responsibilities which the Convention assigns to it by resolution, covenant, and by provisions in the Convention's Constitution, Bylaws, and Financial Plan. These powers, authority, and responsibilities include, but are not limited to: the responsibility to provide state missionary staff to assist churches in reaching Tennesseans for Christ and developing Great Commission Christians; the responsibility to appoint or elect persons on the Convention’s behalf for membership on Convention institution trustee boards or standing committees when vacancies occur; the responsibility to call a special meeting of the Convention as authorized in Bylaw I, section C, of the Convention’s bylaws; the responsibility to employ a recognized auditing firm to audit the books of TBMB; and the responsibility to direct the budget-making process for the Convention.

B. Nominations

1. The Committee on Boards shall nominate persons for appointment as a director of TBMB within the parameter of Bylaw VI.
2. Nominations will be made to the messengers in the form of a report during the annual meeting.
3. Once the committee's report has been adopted by the messengers, with any amendments, it shall constitute appointment by the Convention.

C. Composition

1. The board of directors of TBMB shall consist of ninety-nine appointed directors, all of whom shall be resident members of cooperating Baptist churches, and two designated directors, the president of the Convention and the president of Tennessee Woman's Missionary Union (TNWMU). (This section C, and all the following sections in this Bylaw VI, are a recitation of matters established by TBMB's bylaws.)
2. If, during the term of an appointed director, the appointed director is elected president of the Convention or president of TNWMU, the director shall continue to be counted as one of the ninety-nine appointed directors.
3. The president and executive director of TBMB shall serve as staff to the board of directors and chief executive officer of TBMB.

D. Distribution Between Grand Regions of the State

Twenty-five of the appointed directors shall reside in each of the three grand regions of the state. The remaining twenty-four shall be, as nearly as possible, distributed in proportion to the total membership of cooperating Baptist churches in these grand regions as reported to the preceding annual meeting.

E. Appointment and Term of Office

1. The Convention shall appoint directors at the annual meeting of the Convention for terms of three years.
2. An appointed director's term of office shall commence upon the adjournment of the Convention's annual meeting during which the director was appointed, and shall end upon the adjournment of the annual meeting three years following and the director's successor is appointed.
3. The goal shall be to divide the appointed directors into three groups as nearly equal as possible so that the terms of approximately one third of the appointed directors expire each year.

F. Succession

1. A director of TBMB may serve up to two successive full terms and shall not be eligible for re-appointment to TBMB until such director shall have been out of office for three Convention years.
2. No director who has served two successive full terms shall be eligible for election to a Convention standing committee or appointment as a trustee of a Convention institution until such director shall have been out of office for one Convention year.

3. A director of TBMB who has completed an unexpired term is eligible for re-appointment and to serve two full terms without a waiting period.

G. Change of Residence

Any appointed director who changes residence from the grand region of the state in which such director resided at the time of appointment may continue to serve until the end of his or her term. The position will remain with the grand region from which the director was originally appointed.

H. Disqualification

1. Directors of TBMB may not be regular employees of TBMB or of a Convention institution supported with Cooperative Program funds.
2. Any appointed director who ceases to be a resident member of a cooperating Baptist church, or who becomes a regular employee of TBMB or any Convention institution, shall be deemed to have resigned.
3. An individual may not serve simultaneously on more than one Convention standing committee, as a trustee of a Convention institution receiving Cooperative Program funds, or as a director of TBMB.
4. No person shall be eligible for appointment as a director of TBMB if such appointment would result in more than one member of the same church serving as directors at the same time.

I. Removal

1. The Convention may, by a two-thirds vote of the messengers, remove a director without cause and appoint a successor to fill the unexpired term.
2. The messengers to the annual or special meeting may not, by a single vote, declare the position of more than one director vacant.

J. Vacancy

Vacancies occurring on the TBMB board of directors, for whatever reason, may only be filled by the Convention in its annual meeting.

Bylaw VII. CONVENTION INSTITUTIONS

A. Identification

The following shall be the Convention institutions whose trustees (governing body) shall be appointed by the Convention:

1. Baptist Memorial Health Care System, Inc. (Tennessee members)
2. Carson-Newman University
3. Harrison-Chilhowee Baptist Academy
4. Tennessee Baptist Adult Homes, Inc.
5. Tennessee Baptist Children's Homes, Inc.
6. Tennessee Baptist Foundation
7. Union University

B. Nominations

1. The Committee on Boards shall nominate persons for appointment as trustees of Convention institutions within the parameters of Bylaw VII.
2. The names of potential nominees shall be presented to the Committee on Boards by each Convention institution. In the event a potential nominee is not acceptable to the committee, then the Convention institution shall be notified and such process repeated with a different potential nominee until a mutually agreeable candidate for nomination is confirmed or another arrangement mutually agreeable to the Convention institution and the committee is determined. If a Convention institution declines to participate in the nominating process or fails to submit an acceptable explanation for any vacancy, then the Committee on Boards has the sole authority to submit nominations to the messengers for trustees of said Convention institution.
3. Nominations shall be made to the messengers in the form of a report during the annual meeting.
4. Once the committee's report has been adopted by the messengers, with any amendments, it shall constitute appointment by the Convention.

C. Composition

1. The Convention shall have the right to determine the number of trustees it will appoint for each Convention institution, to propose their terms of office, and to satisfy itself as to their qualifications.
2. Trustees must be resident members of cooperating Baptist churches of the Convention, excepting the educational institutions, whose trustee boards may include up to twenty percent of their respective trustee board membership from Baptist churches outside the State of Tennessee. Out-of-state trustees must be members of churches in cooperation with their respective Baptist state convention and the Southern Baptist Convention.
3. The president of the Convention and the president and executive director of TBMB shall be *ex officio* trustees of all Convention institutions.

D. Distribution Between Grand Regions of the State

A majority of each educational Convention institution's trustees shall come from its grand region of the state.

E. Appointment and Term of Office

1. The Convention shall appoint trustees at the annual meeting of the Convention for terms of three years, except as provided in section F1 of this Bylaw.
2. An appointed trustee's term of office shall commence and end according to the charter and bylaws of the Convention institution.
3. The goal shall be to divide the appointed trustees into three groups as nearly equal as possible so that the terms of approximately one third of the appointed trustees expire each year.

F. Succession

1. A trustee of a Convention institution may serve up to three successive terms and shall not be eligible for appointment to any Convention institution trustee board or TBMB, or election to a standing committee, until having been out of office for one Convention year.

2. In the event of a local or national emergency, for the sake of continuity, a trustee who is serving as the chair of the board of a Convention institution, and whose third consecutive term as trustee is about to expire, may, upon the request of the board of that Convention institution, be nominated by the Committee on Boards and appointed to serve as trustee of that Convention institution for one additional year.
3. The filling of a Convention institution's unexpired term with more than eighteen months remaining shall be considered a full term. A trustee completing an unexpired term of less than eighteen months will be eligible for three full terms with no waiting period.

G. Change of Residence

Any appointed trustee of an educational Convention institution who changes residence to outside of Tennessee and the Convention institution already has the maximum number of out-of-state trustees allowed may serve until the end of the Convention year.

H. Disqualification

1. Trustees of Convention institutions may not be regular employees of TBMB or of a Convention institution supported with Cooperative Program funds.
2. Any appointed trustee who ceases to be a resident member of a cooperating Baptist church, or who becomes a regular employee of TBMB or any Convention institution, shall be deemed to have resigned.
3. An individual may not serve simultaneously on more than one Convention standing committee, as a trustee of a Convention institution receiving Cooperative Program funds, or as a director of TBMB, excepting the Baptist Memorial Health Care System, Inc., whose trustees may serve on two boards.
4. No person shall be eligible for appointment as a Convention institution trustee if such appointment would result in more than three members of the same church serving on the same trustee board of any Convention institution at the same time.

I. Removal

1. The Convention, after showing just cause and by procedures involving due process, may, by a two-thirds vote of the messengers following a study, report, and recommendation of TBMB, declare the office of an individual trustee vacant. In such case, the messengers, pursuant to the procedures described in these bylaws for the appointment of trustees, may appoint a successor to fill the unexpired term of the office declared vacant.
2. The messengers to the annual or special meeting may not by a single vote declare the office of more than one trustee vacant.

J. Vacancy

Vacancies occurring on a trustee board between meetings of the Convention caused by death, resignation, moving from the state, or for reasons of a similar nature, may be filled by TBMB upon the recommendation of the Committee on Boards.

K. Relationship of Institutions to the Convention

1. The relationship between the Convention and the Convention institutions is grounded in mutual trust for the purpose of common ministry. The Convention institutions are autonomous, nonprofit corporations, neither owned nor operated by the Convention.

Governance of the Convention institutions is vested in their respective boards of trust in all matters.

2. Convention institutions whose trustees are appointed under these bylaws shall:
 - a. Act as Christian institutions and in a manner consistent with the mission and vision of the Convention.
 - b. Keep the Convention informed by making detailed reports of operations, programs, indebtedness, and finances for inclusion in the annual meeting's *Book of Reports*, and provide this information at other times if requested by TBMB.
 - c. Obtain prior approval of the Convention in session, or in the interim of TBMB, before engaging in any campaign to raise funds from Tennessee Baptist churches.
 - d. Be solely responsible for their own debt and shall not obligate the Convention for any indebtedness.

L. Establishment or Termination of Relationships with Institutions

The establishment or termination by the Convention of relationships with Convention institutions shall require approval of the messengers to the annual or special meeting following a study, report, and recommendation of TBMB.

M. Provisions for Withholding Cooperative Program Allocations

In the event of the violation of any of the provisions contained in the Convention's Constitution and Bylaws, Business and Financial Plan, Covenant Agreements, policies, or programs, the treasurer, at the direction of the Convention, or in the interim, of the directors of TBMB, may withhold any Cooperative Program allocations. At the discretion of the messengers or TBMB, these allocations may be placed in a reserve fund and may be released by the body (the Convention or TBMB) which initiated the withholding.

Bylaw VIII. BAPTIST FAITH AND MESSAGE

No person shall be nominated to serve as a member of a standing committee, a director of TBMB, a trustee of a Convention institution, or in any other elected leadership roles in and with the Convention, unless the person has agreed that he or she will, if elected, covenant to serve in accordance with, and not contrary to, the *Baptist Faith and Message 2000*.

Bylaw IX. AMENDMENTS

- A. These bylaws may be amended at any annual meeting of the Convention in any manner not in conflict with the constitution by a vote of two thirds of the messengers present and voting provided:
 1. that any proposed amendment not originating with the Committee on Constitution and Bylaws shall have been submitted in writing to the Committee on Constitution and Bylaws by a member of a cooperating Baptist church at least sixty days prior to the annual meeting at which it is to be presented. The sixty-day notification requirement may be waived by an eighty percent vote of the messengers, present and voting;
 2. that any such proposed amendment, and any proposed amendment originating with the Committee on Constitution and Bylaws, shall be published by the committee in the *Baptist & Reflector*, or other official news publication or electronic media utilized by the Convention, at

least thirty days prior to the annual meeting at which it is to be presented, and such proposed amendment shall also be printed in the *Book of Reports* for that annual meeting, but the proposed amendment must be offered as a motion at the annual meeting by a messenger or the committee on the first session of the annual meeting;

3. that any such amendment must be considered for vote no earlier than the second session of the annual meeting.
- B. The Committee on Constitution and Bylaws may communicate with anyone submitting an amendment, suggesting ways to improve the language before it is published. The committee may make recommendations to the messengers concerning amendments proposed by messengers.